



## **Sports Gear Co., Ltd. 2025 board resolutions**

<b>Item</b>	<b>Meeting date</b>	<b>Important resolution</b>
3rd Board 15th meeting	2025.03.05	<ol style="list-style-type: none"><li>1. Approval of parent company only financial statements of Year 2024.</li><li>2. Approval of consolidated financial statements and business report of Year 2024.</li><li>3. Approval for the change of auditor through rotation in accordance with legal requirements, in cooperation with Deloitte.</li><li>4. Approval of CPA's Independence and Competence.</li><li>5. Approval of CPA's fees.</li><li>6. Approval of the amendment to certain provisions of the "Director and Executive Compensation Guidelines".</li><li>7. Approval of Employees and Directors remuneration of Year 2024.</li><li>8. Approval of Earnings Distribution of Year 2024.</li><li>9. Approval of annual self-assessment of the design and operating effectiveness of the internal control systems and the Internal Control System Statement.</li><li>10. Approval of the amendment to certain provisions of the Company's "Articles of Incorporation".</li><li>11. Approval of the amendment to certain provisions of the company's "Regulations on Financial and Business Transactions Between Affiliated Enterprises".</li><li>12. Approval of year-end bonuses and performance bonuses for Managers.</li><li>13. Approval of promotion and salary adjustment for Managers.</li><li>14. Approved the proposal for Silk Invest International Co., Ltd., a sub-subsidiary of the Company, to acquire real estate.</li><li>15. Approval of the liquidation of the affiliated company</li></ol>

Item	Meeting date	Important resolution
		<p>FiL °</p> <p>16. Ratification of acquisition or disposal of assets between related party during Oct to Dec 2024.</p> <p>17. Approval of inter-company loan between group subsidiaries.</p> <p>18. Approved renewing the credit line agreements with financial institutions.</p> <p>19. Approval of reelection of the fourth session of Board of Directors.</p> <p>20. Approval of the nomination of candidates for the election of the fourth session of Board of Directors (including Independent Directors).</p> <p>21. Approval of releasing the prohibition on new Directors of the fourth session from participation in competitive business.</p> <p>22. Approval of convening 2025 annual shareholders meeting.</p>
3rd Board 16th meeting	2025.05.06	<p>1. Approval of the consolidated financial statement for Q1 2025.</p> <p>2. Ratification of acquisition or disposal of assets between related party during January to March 2025.</p> <p>3. Approval of inter-company loan between group subsidiaries.</p> <p>4. Approved renewing the credit line agreements with financial institutions.</p> <p>5. Approval of acquisition of assets by PT Can Sports Industrial Indonesia.</p> <p>6. Approval of acquisition of assets by SGP-Sports Gear Portugal, S.A.</p>
4th Board 1st meeting	2025.05.23	<p>1. Election of the Chairman of Board of Directors.</p> <p>2. Appointing members of the 3nd session of Remuneration Committee.</p> <p>3. Appointing members of the 3nd session of Audit Committee.</p> <p>4. Appointing members of the 2nd session of Sustainable Development Committee.</p>

Item	Meeting date	Important resolution
4th Board 2nd meeting	2025.08.19	<ol style="list-style-type: none"> <li>1. Approval of the consolidated financial statement for Q2 2025.</li> <li>2. Ratification of acquisition or disposal of assets between related party during April to June 2025.</li> <li>3. Approval of the Cambodia SGC Company's disposal of right-of-use assets through early termination of the lease agreement.</li> <li>4. Approval of acquisition of land-use-right assets from a related party by Sports Gear Taiwan Branch regarding lease renewal.</li> <li>5. Approval of acquisition of land-use-right assets from a related party by Sports Gear Taiwan Branch regarding lease renewal.</li> <li>6. Approval to ratify the Vietnamese subsidiary VG's acquisition of right-of-use assets due to an increase in land area under the new lease agreement for the printing plant.</li> <li>7. Approval of the acquisition of real estate by the Vietnamese subsidiary Dai Hoa Co., Ltd. for the construction of the Binh Thuan plant.</li> <li>8. Approval of the Sustainability Report for Y2024.</li> <li>9. Reviewed the remuneration policy, system, standards, and structure for directors and managerial officers and evaluated the remuneration of directors and managerial officers for 2024.</li> <li>10. Approved distribution of 2024 employees compensation to managerial officer.</li> <li>11. Approval of the Manager Appointment Proposal.</li> <li>12. Approval of inter-company loan between group subsidiaries.</li> <li>13. Approval of new and renewing the credit line agreements with financial institutions.</li> </ol>
4th Board 3rd meeting	2025.11.11	<ol style="list-style-type: none"> <li>1. Approval of the consolidated financial statement for Q3 2025.</li> <li>2. Ratification of acquisition or disposal of assets between related party during July to September 2025.</li> </ol>

Item	Meeting date	Important resolution
		<p>3. Approval of acquisition of assets by PT Can Sports Industrial Indonesia.</p> <p>4. Approval of inter-company loan between group subsidiaries.</p>